

Minutes of the Bethel Board of Education Special Meeting held on May 12, 2016, in Board of Education Conf. Room E.

Attendance: None.

Administrative Attendance: C. Carver, K. Brooks, T. Yonsky, D. Muharem

L. Craybas, Chairman, called the meeting to order at 7:00 PM.

Board Members Present: Attendance Taken at 7:00 PM:

Present Board Members:

**Mrs. Jennifer Ackerman
Mr. Scott Clayton
Mr. Larry Craybas
Mr. Bill Foster
Mrs. Kristen Lacey
Mrs. Courtney Martin
Mrs. Robin Renner**

Absent Board Members:

**Mr. Nicholas Hoffman
Mrs. Melanie O'Brien**

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1. Call to Order

- 1.A. Roll Call for Quorum**
- 1.B. Pledge of Allegiance**

2. Board Recognition/A Salute to Excellence

The Board congratulated Mr. Muharem, BMS Principal, on Bethel Middle School being named CAS Middle School of the Year! The Connecticut Association of Schools (CAS) announced that Bethel Middle School has been selected as the 2016-2017 CAS Middle School of the Year. Chosen from among 150 eligible Connecticut middle schools, Bethel distinguished itself as a consummate middle school, employing exemplary practices as defined by the National Middle School Association and the National Association of Secondary School Principals.

2.A. CAFE Student Leadership Awards - 2016

The CAFE Student Leadership Awards are given to recognize student achievement and potential. CAFE received 416 names from 208 different schools across the state. These students were picked from among their peers for exhibiting leadership qualities as defined by the criteria developed by CAFE. The Board recognizes the level of achievement of these students.

The Board congratulated the following students on receiving the CAFE Student Leadership Award for 2016: Shamiram Khoshabo, Bethel High School, David Hayes, Bethel High School, Amanda Tuccillo, Bethel Middle School, and Joseph Bagala, Bethel Middle School.

2.B. HHRA Recycling Poster Contest Winners

The Board announced and recognized this year's district winners for the HHRA recycling poster contest.

Place	Name	School	Grade
1st	Kyle Stejskal	Middle School	7
1st	Amel Hilmi	Middle School	6
2nd	Julia Krepszul	Middle School	7
2nd	Emelia Lombardi	Middle School	6
3rd	Rida Sheikh	Middle School	6
1st	Rosie Volpintesta	Johnson School	5
1st	Vincent Greto	Johnson School	4
2nd	Kaylee Zarate	Johnson School	5
2nd	Nina Saunders	Johnson School	4
3rd	Owen Detwiler	Johnson School	5
3rd	Sofiane Hilmi	Johnson School	4
1st	Carlos Mendieta	Rockwell	3
1st	Isabella Gaita	Rockwell	2
1st	McKenah Smith	Rockwell	1
1st	Emma Norman	Rockwell	K
2nd	Andrew Savitsky	Rockwell	3
2nd	Emily Barge	Rockwell	2
2nd	Samantha Tamburri	Rockwell	1
2nd	Sophia Gmitter	Rockwell	K
3rd	Ella Bassett	Rockwell	3
3rd	Kaitlyn Kechijian	Rockwell	2
3rd	Abraham Fortnam	Rockwell	1
3rd	Ella Sproviero	Rockwell	K
1st	Maggie Atkins	Berry	3
1st	Phillip Meres	Berry	2
1st	Gavin Krisher	Berry	1
1st	Kayla Bray	Berry	K
2nd	Claire Bray	Berry	3
2nd	Ryan Zabala	Berry	2
2nd	Alli Lombardi	Berry	1
2nd	Kiara Martin	Berry	K
3rd	Jordan Oberle-In	Berry	3
3rd	Caitlin Baldwin	Berry	2

3rd	Ivy Betz	Berry	1
3rd	Kevin Pasquale	Berry	K

3. Correspondence

None.

Motion Passed: Move to move agenda item 6.B.1 - Turf Field & Feasibility Study to agenda item #4 passed with a motion by Mr. Larry Craybas and a second by Mrs. Jennifer Ackerman.

Mrs. Jennifer Ackerman Yes
 Mr. Scott Clayton Yes
 Mr. Larry Craybas Yes
 Mr. Bill Foster Yes
 Mr. Nicholas Hoffman Absent
 Mrs. Kristen Lacey Yes
 Mrs. Courtney Martin Yes
 Mrs. Melanie O'Brien Absent
 Mrs. Robin Renner Yes

4. Turf Field & Feasibility Study

Director of Athletics, Mark Caron and Eileen Earle, the Director of Parks and Recreation presented a rationale for the consideration of a turf field for Bethel High School Athletics and the Town of Bethel's youth sports program. The administration is recommending partnering with Parks and Recreation in contracting with Milone and MacBroom to conduct a feasibility study of the project. In the scope of work, Milone and MacBroom will do an analysis of existing conditions and options to consider, including cost estimates for installation and long-term maintenance. They recently did a similar study in Monroe at Masuk High School. Monroe Public Schools highly recommend the firm. The administration feels the study would be critical in understanding all options, short and long-term costs. The district would share the cost of the study with Parks and Recreation. The Board discussed the need for a master plan for recreation in the town. The Board discussed options and proposals turf fields.

Motion Passed: To direct the administration to partner with Parks and Recreation in contracting Milone and MacBroom to conduct a feasibility study of a Turf Field, to include a broader study including an additional turf field and location within the educational park. (Proposal #2) The district would share the cost of the study with Parks and Recreation with the district share of \$5,750 and Parks and Receptions share of \$3,000 passed with a motion by Mrs. Courtney Martin and a second by Mrs. Jennifer Ackerman.

Mrs. Jennifer Ackerman Yes
 Mr. Scott Clayton Yes
 Mr. Larry Craybas Yes
 Mr. Bill Foster Yes

Mr. Nicholas Hoffman	Absent
Mrs. Kristen Lacey	Yes
Mrs. Courtney Martin	Yes
Mrs. Melanie O'Brien	Absent
Mrs. Robin Renner	Yes

5. Audience Participation

None.

6. Administrative/Board Member Update

Dr. Carver informed the Board C.G.S 10-64, 10-65 Requires that local Boards of Education designate a Vo-Ag program if the district does not offer one. Also, the district can cap the amount of students that can attend such program at least equal to the average number of students over the last three years. Many of the surrounding towns have created a cap. Expenses associated with Vo-Ag programs include transportation costs and tuition. A policy meeting has been set for June 2, 2016 to discuss and review a model policy for discussion.

7. Reports to the Board

7.A. Personnel

7.A.1. Teachers Being Granted Tenure

Motion Passed: Move to accept the Superintendent's recommendation to grant tenure to the following teachers:

HIGH SCHOOL	
Laura Filippone	School Social Worker (12/1/16)
Thomas Fox	Science Teacher
Kristen Rotherham	English Teacher
MIDDLE SCHOOL	
Emma Kozlowski	Special Education Teacher
Meagan Achenbach	English Teacher
Allison Antonucci	English Teacher
Donna Rick	Computer Teacher
Victoria Hamylak	Speech/Language Pathologist
JOHNSON SCHOOL	
Jose Melo	School Guidance Counselor
BERRY SCHOOL	
Kristine Hopper	Grade 3 Teacher
Jessica Peppe	Grade 3 Teacher
ROCKWELL SCHOOL	
Leslie Morabito	Grade 1 Teacher

passed with a motion by Mr. Larry Craybas and a second by Mrs. Robin Renner.

Mrs. Jennifer Ackerman	Yes
Mr. Scott Clayton	Yes
Mr. Larry Craybas	Yes
Mr. Bill Foster	Yes
Mr. Nicholas Hoffman	Absent
Mrs. Kristen Lacey	Yes
Mrs. Courtney Martin	Yes
Mrs. Melanie O'Brien	Absent
Mrs. Robin Renner	Yes

7.A.2. BMS Principal Job Description

Motion Passed: Move to approve the revised MS Principal Job Description- 1.03 passed with a motion by Mr. Larry Craybas and a second by Mr. Scott Clayton.

Mrs. Jennifer Ackerman	Yes
Mr. Scott Clayton	Yes
Mr. Larry Craybas	Yes
Mr. Bill Foster	Yes
Mr. Nicholas Hoffman	Absent
Mrs. Kristen Lacey	Yes
Mrs. Courtney Martin	Abstain
Mrs. Melanie O'Brien	Absent
Mrs. Robin Renner	Yes

7.B. Facilities

7.B.1. Bens Bells

The Board of Education previously approved the placement of a Ben's Bells tile mosaic with the "Be Kind" logo at Johnson School, with a dedication to Liz Teed for her service to the Bethel Public Schools. The Teed Family has requested a change in placement of the mosaic. Instead of at Johnson School, they are requesting it be on the snack shed on the stadium field. Given the renovation of Johnson, it makes sense that it be placed at another location. The administration and the Parks and Recreation Department both support the change in location.

Motion Passed: To move the location of the Ben's Bells tile Mosaic, dedicated to Elizabeth Teed from Johnson School to the Snack Shed passed with a motion by Mrs. Kristen Lacey and a second by Mr. Scott Clayton.

Mrs. Jennifer Ackerman	Yes
Mr. Scott Clayton	Yes
Mr. Larry Craybas	Yes
Mr. Bill Foster	Yes
Mr. Nicholas Hoffman	Absent

Mrs. Kristen Lacey	Yes
Mrs. Courtney Martin	Yes
Mrs. Melanie O'Brien	Absent
Mrs. Robin Renner	Yes

7.B.2. Dedication to Mrs. Paist

Dr. Carver informed the Board that Marjorie Paist is retiring this year and has been a Kindergarten for the Bethel Public Schools for 43 years, most of them at Rockwell School. The teachers at Rockwell would like to dedicate the Kindergarten Nook, through placement of a plaque, in honor of her dedication and service to children.

Motion Passed: To approve placement of a plaque in the Kindergarten Nook at Rockwell School in honor of Marjorie Paist passed with a motion by Mr. Larry Craybas and a second by Mrs. Jennifer Ackerman.

Mrs. Jennifer Ackerman	Yes
Mr. Scott Clayton	Yes
Mr. Larry Craybas	Yes
Mr. Bill Foster	Yes
Mr. Nicholas Hoffman	Absent
Mrs. Kristen Lacey	Yes
Mrs. Courtney Martin	Yes
Mrs. Melanie O'Brien	Absent
Mrs. Robin Renner	Yes

8. Recommended Executive Session

Administrative Attendance: C. Carver, K. Brooks, T. Yonsky

Present Board Members:

Mrs. Jennifer Ackerman
Mr. Scott Clayton
Mr. Larry Craybas
Mr. Bill Foster
Mrs. Kristen Lacey
Mrs. Courtney Martin
Mrs. Robin Renner

Absent Board Members:

Mr. Nicholas Hoffman
Mrs. Melanie O'Brien

Motion Passed: Move to enter into Executive Session at 8:40 PM passed with a motion by Mr. Larry Craybas and a second by Mrs. Robin Renner.

Mrs. Jennifer Ackerman Yes
Mr. Scott Clayton Yes
Mr. Larry Craybas Yes
Mr. Bill Foster Yes
Mr. Nicholas Hoffman Absent
Mrs. Kristen Lacey Yes
Mrs. Courtney Martin Yes
Mrs. Melanie O'Brien Absent
Mrs. Robin Renner Yes

8.A. CT General Statues 1-210(b)(9) Negotiations

Motion Passed: Move to come out of Executive Session at 8:56 PM passed with a motion by Mr. Scott Clayton and a second by Mr. Larry Craybas.

Mrs. Jennifer Ackerman Yes
Mr. Scott Clayton Yes
Mr. Larry Craybas Yes
Mr. Bill Foster Yes
Mr. Nicholas Hoffman Absent
Mrs. Kristen Lacey Yes
Mrs. Courtney Martin Yes
Mrs. Melanie O'Brien Absent
Mrs. Robin Renner Yes

8.A.1. Non-Union Salaries

Dr. Brooks & Mrs. Yonsky left at 8:47 PM as Board discussed non-union salaries.

Motion Passed: Move to approve Non-Union Salaries recommendations made by the Superintendent for administrative support personnel for 2016-2017 school year passed with a motion by Mr. Larry Craybas and a second by Mrs. Jennifer Ackerman.

Mrs. Jennifer Ackerman Yes
Mr. Scott Clayton Yes
Mr. Larry Craybas Yes
Mr. Bill Foster Yes
Mr. Nicholas Hoffman Absent
Mrs. Kristen Lacey Yes
Mrs. Courtney Martin Yes
Mrs. Melanie O'Brien Absent
Mrs. Robin Renner Yes

8.A.2. Administrators Contract

Motion Passed: Move to accept Administrators' Contract as presented passed with a motion by Mr. Larry Craybas and a second by Mrs. Robin Renner.

Mrs. Jennifer Ackerman Yes
Mr. Scott Clayton Yes
Mr. Larry Craybas Yes
Mr. Bill Foster Yes
Mr. Nicholas Hoffman Absent
Mrs. Kristen Lacey Yes
Mrs. Courtney Martin Yes
Mrs. Melanie O'Brien Absent
Mrs. Robin Renner Yes

8.A.3. Nurses Contract

Motion Passed: Move to accept Nurses Contract as presented passed with a motion by Mr. Larry Craybas and a second by Mr. Scott Clayton.

Mrs. Jennifer Ackerman Yes
Mr. Scott Clayton Yes
Mr. Larry Craybas Yes
Mr. Bill Foster Yes
Mr. Nicholas Hoffman Absent
Mrs. Kristen Lacey Yes
Mrs. Courtney Martin Yes
Mrs. Melanie O'Brien Absent
Mrs. Robin Renner Yes

9. Adjourn

Motion Passed: Move to adjourn at 9:02 PM passed with a motion by Mr. Larry Craybas and a second by Mrs. Robin Renner.

Mrs. Jennifer Ackerman Yes
Mr. Scott Clayton Yes
Mr. Larry Craybas Yes
Mr. Bill Foster Yes
Mr. Nicholas Hoffman Absent
Mrs. Kristen Lacey Yes
Mrs. Courtney Martin Yes
Mrs. Melanie O'Brien Absent
Mrs. Robin Renner Yes

Respectfully submitted,
Susan Pare
Board Recorder