

Tentative minutes of the Bethel Board of Education Special Meeting held on April 04, 2013, in Board of Education Conf. Room E.

Attendance:

Administrative Attendance:

L. Craybas, Chairman, called the meeting to order at 6:30 PM.

Board Members Present: Attendance Taken at 6:30 PM:

Present Board Members:

Mr. Stuart Carlsen
Mr. Scott Clayton
Mr. Larry Craybas
Mr. William Duff
Mrs. Kristen Lacey
Mrs. Melanie O'Brien
Mrs. Robin Renner
Mr. Ted Stevenson
Mr. Bryan Terzian

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TOWN OF BETHEL
TOWN CLERK

1. Call to Order

- 1.A. Roll Call for Quorum
- 1.B. Pledge of Allegiance

2. Teacher Evaluation Plan

Discussion:

Dr. Jordan, Associate Superintendent, presented the Teacher Evaluation Plan to the Board.

Dr. Jordan reviewed the Domains being used in teacher evaluations from Charlotte Danielson. There are different rubrics for classroom and special education teachers, library media specialists, school psychologist, and school counselors.

Dr. Jordan spoke about the district climate parent survey that was sent home and how that information will be included in evaluations. The State requires a rating for evaluations. Dr. Jordan stated the administration strongly believes in not rating teachers. Rating teachers does not make them better. It is the relationship with people and working with them to get better and better is what works. After looking at everything holistically the administrators need to report to the State a rating. For example proficient will rate a 3.

Teachers need to be proficient in every domain after 30 months or they are non-renewed.

Bethel is applying to the State for approval of this alternative hybrid evaluation program.

Motion Passed: Move to approve the Teacher Evaluation Plan as presented by Dr. Janice Jordan, Associate Superintendent. Passed with a motion by Mr. Bryan Terzian and a second by Mr. William Duff.

Mr. Stuart Carlsen	Yes
Mr. Scott Clayton	Yes
Mr. Larry Craybas	Yes
Mr. William Duff	Yes
Mrs. Kristen Lacey	Yes
Mrs. Melanie O'Brien	Yes
Mrs. Robin Renner	Yes
Mr. Ted Stevenson	Yes
Mr. Bryan Terzian	Yes

3. Class of 2013 Graduation Date

Motion Passed: Move to approve the recommended graduation date of June 19, 2013 for the Class of 2013. Passed with a motion by Mrs. Melanie O'Brien and a second by Mrs. Robin Renner.

Mr. Stuart Carlsen	Yes
Mr. Scott Clayton	Yes
Mr. Larry Craybas	Yes
Mr. William Duff	Yes
Mrs. Kristen Lacey	Yes
Mrs. Melanie O'Brien	Yes
Mrs. Robin Renner	Yes
Mr. Ted Stevenson	Yes
Mr. Bryan Terzian	Yes

4. Personnel

4.A. Resignations

Motion Passed: Move to approve the following resignations:
Jayme McGovern, effective 3/29/2013, High School, Athletic Director
Anthony Brian Kirmil, effective 7/1/2013, Rockwell School Principal
Melissa Clark, effective 6/30/2013, High School English Teacher
Passed with a motion by Mr. William Duff and a second by Mr. Stuart Carlsen.

Mr. Stuart Carlsen	Yes
Mr. Scott Clayton	Yes
Mr. Larry Craybas	Yes
Mr. William Duff	Yes
Mrs. Kristen Lacey	Yes
Mrs. Melanie O'Brien	Yes
Mrs. Robin Renner	Yes
Mr. Ted Stevenson	Yes
Mr. Bryan Terzian	Yes

5. Recommended Executive Session

Motion Passed: Move to enter into Executive Session at 7:41 PM. Passed with a motion by Mr. Larry Craybas and a second by Mrs. Melanie O'Brien.

Mr. Stuart Carlsen	Yes
Mr. Scott Clayton	Yes
Mr. Larry Craybas	Yes
Mr. William Duff	Yes
Mrs. Kristen Lacey	Yes
Mrs. Melanie O'Brien	Yes
Mrs. Robin Renner	Yes
Mr. Ted Stevenson	Yes
Mr. Bryan Terzian	Yes

5.A. CT General Statutes 1-200(6)(c) Discussion concerning the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee.

Motion Passed: Move to come out of Executive Session at 8:15 p.m. Passed with a motion by Mr. Larry Craybas and a second by Mr. Ted Stevenson.

Mr. Stuart Carlsen	Yes
Mr. Scott Clayton	Yes
Mr. Larry Craybas	Yes
Mr. William Duff	Yes
Mrs. Kristen Lacey	Yes
Mrs. Melanie O'Brien	Yes
Mrs. Robin Renner	Yes
Mr. Ted Stevenson	Yes
Mr. Bryan Terzian	Yes

6. Adjourn

Motion Passed: Move to adjourn at 8:15 PM. Passed with a motion by Mrs. Robin Renner and a second by Mr. Ted Stevenson.

Mr. Stuart Carlsen	Yes
Mr. Scott Clayton	Yes
Mr. Larry Craybas	Yes
Mr. William Duff	Yes
Mrs. Kristen Lacey	Yes
Mrs. Melanie O'Brien	Yes
Mrs. Robin Renner	Yes
Mr. Ted Stevenson	Yes
Mr. Bryan Terzian	Yes

Respectfully submitted,
Susan Pare
Board Recorder