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**Bethel Public Library Board of Directors  
Personnel Committee Meeting  
September 26, 2007**

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A meeting of the Personnel Committee of the Board of Directors of the Bethel Public Library was held in the office of the Director on Wednesday, September 27, 2007.

**Present**

Linda Curtis, Chair Eileen Freebairn, Geraldine Mills, Gary Passineau, Director Lynn Rosato.

**Absent**

Jane Bickford, Trisha Lewis

**Call to Order**

Chair Eileen Freebairn called the meeting to order at 6:05 p.m.

**Minutes**

On the motion of Linda Curtis, seconded by Gary Passineau, the minutes from the last meeting (10/23/06) were approved with no dissenting votes. Geraldine Mills abstained.

**Personnel Considerations**

Director Lynn Rosato provided a proposed salary schedule along with two options for possible merit or bonus increases or payouts to consider for the 2008-09 salary budgets.

The committee members discussed at length the current salary structure and ramifications of a 3% COLA plus possible 1% or 2% merit increases.

Some discussion and review of budget requests from libraries in neighboring towns was held. Also, the need for additional part time hours was considered.

After weighing all the options, it was decided by the committee that a 3% COLA plus the payment of a 1% one-time bonus check, based on current (2007-08) salary levels, is the

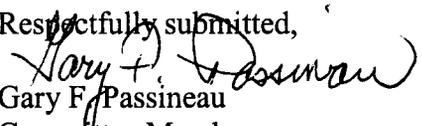
most desirable and prudent way to proceed for the next fiscal year. In addition, the request for additional part time hours was deemed to be appropriate.

Geraldine Mills put forth a motion to recommend to the Finance Committee of the Library Board the following: 1) a 3% COLA (cost of living adjustment) plus a one-time bonus check of 1% for library staff and, 2) additional part-time hours for library assistants (12 hours) and library clerks (15 hours). The motion was seconded by Gary Passineau. The motion was passed unanimously.

**Adjournment**

On the motion of Linda Curtis, and the second of Geraldine Mills, the committee voted to adjourn at 7:06 p.m.

Respectfully submitted,

  
Gary F. Passineau  
Committee Member