



**TOWN OF BETHEL  
RECONVENED ANNUAL TOWN MEETING  
JUNE 2, 2014  
BETHEL HIGH SCHOOL AUDITORIUM  
7:30 P.M.**

**PRESENT:** First Selectman, Matthew S. Knickerbocker, Selectman, Richard C. Straiton, Selectman, Paul R. Szatkowski, Town Counsel, Martin J. Lawlor, Jr., Comptroller, Robert V. Kozlowski, Town Clerk, Lisa Bergh, Board of Education Chairman, Larry Craybas, Board of Finance Chairman, Bill Kingston, Board of Education Fiscal Services Director Teri Yonsky.

**CALL TO ORDER:** First Selectman Knickerbocker reconvened the Town Meeting at 7:30 PM. with the Pledge of Allegiance.

Due to the resignation of the previous Moderator the first order of business was to elect a new Moderator.

Alice Hutchinson made a motion to elect Diana Carlino, the motion was seconded by David Olson.

Billy Michael made a motion to elect Phil Gallagher as Moderator. Rosaly Donofrio seconded the motion.

A motion to close nominations was made by Alice Hutchinson, the motion was seconded by Wendy Smith. Vote taken, nominations closed.

Vote taken on Moderator, Division called by Billy Michael.

A standing vote was taken with the results being 41 for Diana Carlino, and 18 for Phil Gallagher. Diana Carlino elected Moderator.

Town Counsel Lawlor read Resolution#1 (see attached).

Wendy Smith made a motion to accept the resolution, Alice Hutchinson seconded the motion.

Phil Gallagher called a Point of Order, Mr. Gallagher called attention to the fact that while he was Moderator for the last adjourned Town Meeting, the question was called quickly on two occasions which cut discussion short and prevented individuals from speaking further. The people then complained to Mr. Gallagher. He recommended that not happen again.

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TOWN OF BETHEL  
TOWN CLERK

David Glahn spoke about everyone having a right to speak, Mr. Glahn made a motion to eliminate Roberts Rules of order. Then he clarified the motion to state removal of Robert's Rules specific to moving the question. The motion was seconded by Billy Michael. Vote taken, motion fails.

### **Discussion on Resolution #1 Continues:**

Billy Michael- Mr. Michael questioned why more money was removed from the Police and Fire Accounts than the Library. Board of Finance Chairman Kingston responded with the fact that the cuts were made to the accounts with the least impact.

Billy Michael made a motion to reduce the Library bottom line by \$5500, the motion was seconded by Cynthia McCorkindale.

### **Discussion:**

Billy Michael- Mr. Michael noted that spending just can't keep going up. Vote taken, motion fails.

William Duff- Mr. Duff made a motion to eliminate the salaries for the Selectmen. The Motion was made to reduce the salaries by \$10,000. The motion was seconded by Billy Michael.

### **Discussion:**

William Duff- He considers the Selectmen to be a volunteer position and salaries are unwarranted.

Billy Michael- He remembered in the 80's that the Selectmen were given other benefits, these were eliminated. He supports Will Duff's motion.

Leonard Mole- Mr. Mole stated that this is the second meeting at which the First Selectman's salary has come under attack. He feels that the position comes with an extreme amount of responsibility and he is essentially a CEO, and the salary does not compensate based on the position.

Vote taken on Will Duff's motion, motion fails.

### **Discussion returning to Resolution #1:**

William Duff- Mr. Duff made a motion to keep line item 102 at last year's rate. He stated this is not the right thing to do.

First Selectman Knickerbocker, explained that this is not an increase, it is an accounting transfer that used to be charged to the EDC and paid for with a Grant from the State. The Grant has expired but the duties remain the same.

Billy Michael- Asked about the specific duties that were performed that had been compensated at \$13,000. The State had previously paid this salary.

Cynthia McCorkindale- Feels that if the work that was paid for by the Grant is done then the payment for the work should be done.

First Selectman Knickerbocker stated that the accounting transfer is something that should have been done years ago.

Vote taken on Will Duff's motion, motion fails.

### **Discussion on Resolution #1:**

John Kelly- Inquired as to why we are paying \$4800 for the Probate Office now that we don't have a Probate Office.

Comptroller Kozlowski replied that this is Bethel's share of the four town's fees for office supplies, etc. Salaries are paid by the state.

Billy Michael- Inquired as to what the cost of a referendum is and why can't we save money by consolidating the vote to one polling place.

Town Clerk, Lisa Bergh explained that the election costs are shared by the Registrar of Voters and the Town Clerk. To consolidate to one location would be great however it may reduce the voter turnout. Not to mention that people may be irritated by having to travel across town to cast a ballot.

Kitty Grant- Inquired as to why the Transfer Station account was reduced by \$20,000, when it was reported that it was running at a deficit.

Comptroller Kozlowski explained that there was extra money allocated to be able to pay back the General Fund for the deficit created in previous years.

Mrs. Grant inquired about the EDC Coordinator salary of \$17,000.

Shani Burke Specht- Feels that to remove \$20,000 from the Transfer Station Account is not a good idea.

Vote taken on Resolution #1, motion approved.

Town Counsel reads Resolution #2 (see attached).

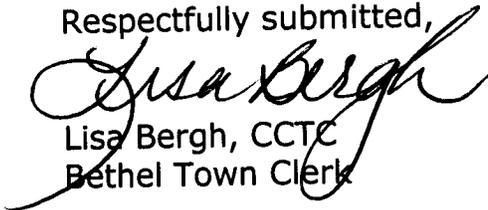
Motion to accept was made by Alice Hutchinson, the motion was seconded by Robert Legnard.

Vote taken, motion unanimously approved.

Motion to recess/adjourn the Town Meeting to a machine vote on June 12<sup>th</sup> was made by Alice Hutchinson, the motion was seconded by Wendy Smith.

Meeting Adjourned at 8:10 p.m.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Lisa Bergh". The signature is written in black ink and is positioned above the printed name and title.

Lisa Bergh, CCTC  
Bethel Town Clerk

**TOWN OF BETHEL  
MOTIONS FOR RECONVENED ANNUAL  
TOWN BUDGET MEETING OF MAY 5, 2014  
JUNE 2, 2014  
BETHEL HIGH SCHOOL AUDITORIUM  
7:30 PM**

- 1.) Pursuant to the Charter of the Town of Bethel, shall the Town of Bethel appropriate the sum of Twenty Six Million Nine Hundred Seventy Nine Thousand Two Hundred Eighty Five (\$26,979,285) Dollars, as recommended by the Board of Finance, as the Town Operating Budget, a portion of the Annual Town Budget, for the fiscal year commencing July 1, 2014, to be placed on the ballot for a Town wide referendum machine vote?
  
- 2.) Pursuant to the Charter of the Town of Bethel, shall the referendum by machine vote for the Town Operating Budget, a portion of the Annual Town Budget for the fiscal year commencing July 1, 2014 take place on Thursday, June 12, 2014?

(Pursuant to Charter C6-3.A.5, the Annual Town Meeting automatically adjourns to the Town wide referendum by machine vote when there is no further business to be conducted.)

**TOWN OF BETHEL  
PROPOSED ANNUAL BUDGET FY 2014-2015**

	PRIOR FY 2013-2014	REQUESTED FY 2014-2015	BOARD OF FINANCE	PROPOSED VS PRIOR YEAR
TOWN BUDGET .....	21,791,022	23,069,786	22,597,917	806,895
DEBT SERVICE .....	3,886,486	3,846,768	3,846,768	(39,718)
BOARD OF ED MAINTENANCE .....	500,000	549,212	534,600	34,600
	26,177,508	27,465,766	26,979,285	801,777

**BOARD OF FINANCE REDUCTIONS - MAY 27, 2014**

MEDICAL BENEFITS	77,000
FIREMANS - CAPITAL ACCOUNT	40,000
POLICE CAPITAL ACCOUNT	9,800
POLICE OVERTIME	10,000
TRANSFER STATION	20,000
FIREMANS - LOSAP	50,000
NON GOVT SUBSIDIES	9,808
LIBRARY	4,175
BOE MAINTENANCE	5,400
HIGHWAY - ROAD ACCOUNT	3,817
<b>TOATAL CHANGES</b>	<b>230,000</b>

		RECEIVED 2012- 2013	BUDGETED 2012-2013	REQUESTED 2014-2015	ESTIMATED 2014-2015
<b>ACCT</b>	<b>REVENUE SOURCE</b>				
500	GENERAL TAX REVENUE	56,299,768	56,912,177	17,233,269	58,876,156
550	LICENSES AND PERMITS	266,146	250,000	250,000	250,000
600	INTERGOVERNMENTAL REVENUES	9,222,995	9,105,125	9,178,098	9,178,098
700	CHARGES FOR SERVICES	954,293	735,849	739,399	739,399
750	USE OF MONEY AND PROPERTY	26,493	60,000	45,000	45,000
850	OTHER REVENUES	81,930	20,630	20,000	20,000
	<b>TOTAL</b>	<b>66,851,625</b>	<b>67,083,781</b>	<b>27,465,766</b>	<b>69,108,653</b>
		SPENT 2012- 2013	BUDGET 2013- 2014	REQUESTED 2014-2015	BOARD OF FINANCE
<b>100 SELECTMEN'S OFFICE</b>					
101	FIRST SELECTMAN SALARY	79,718	79,718	79,718	84,500
102	ADMINISTRATOR	54,126	53,139	66,424	66,424
103	SECRETARY - ADMIN ASSISTANT	20,295	20,073	20,073	20,073
104	HUMAN RESOURCES	30,673	28,822	28,822	28,822
105	SELECTMEN	10,000	10,000	10,000	10,000
106	EDC COORDINATOR	0	17,000	17,000	17,000
109	LONGEVITY	500	500	500	500
201	OFFICE EXPENSE	1,482	2,000	2,000	2,000
301	DUES AND EDUCATION	90	500	500	500
302	SELECTMAN'S EXPENSE	865	750	750	750
313	CONTRACTED SERVICES	2,895	2,673	3,432	3,432
	<b>ACCOUNT TOTALS</b>	<b>200,645</b>	<b>215,175</b>	<b>229,219</b>	<b>234,001</b>
<b>110 TREASURER</b>					
101	TREASURERS SALARY	4,500	4,500	4,500	4,500
201	OFFICE EXPENSE	2,251	2,650	2,800	2,800
	<b>ACCOUNT TOTALS</b>	<b>6,751</b>	<b>7,150</b>	<b>7,300</b>	<b>7,300</b>
<b>120 FINANCE DEPARTMENT</b>					
101	COMPTROLLERS SALARY	99,778	98,900	98,900	98,900
102	FINANCE ADMINISTRATOR	64,575	64,575	64,575	64,575
103	PAYROLL SUPERVISOR	54,746	55,886	55,886	55,886
109	LONGEVITY	46,501	350	350	350
124	ACCOUNTING CLERK	55,457	47,475	47,475	47,475
127	PURCHASING AGENT	350	56,700	56,700	56,700
201	OFFICE EXPENSE	2,849	1,200	1,200	1,200
301	DUES AND EDUCATION	1,094	1,350	1,350	1,350
304	MILEAGE EXPENSE	31	200	200	200
305	PRINTING ANNUAL REPORT	120	125	125	125
307	AUDITING	56,871	61,000	64,000	64,000
	<b>ACCOUNT TOTALS</b>	<b>382,371</b>	<b>387,761</b>	<b>390,761</b>	<b>390,761</b>
<b>130 TOWN CLERK</b>					
101	TOWN CLERK SALARY	56,642	57,642	62,000	62,000
102	ASSISTANT TOWN CLERK	45,379	45,439	45,439	45,439
103	2ND ASSISTANT TOWN CLERK	45,434	45,439	45,439	45,439
109	LONGEVITY	650	650	750	750
201	OFFICE EXPENSE	5,730	5,500	5,500	5,500
250	ELECTION EXPENSE	12,769	15,000	18,000	18,000
301	DUES AND EDUCATION	1,166	1,500	2,100	2,100
304	MILEAGE	95	150	250	250
305	CODIFICATION / MICROFILMING	34,648	41,135	35,000	35,000

		434	500	500	500
311	VITAL STATISTICS				
313	CONTRACTED SERVICES	4,436	5,000	5,000	5,000
	ACCOUNT TOTALS	207,382	217,955	219,978	219,978
		SPENT 2012-	BUDGET 2013-	REQUESTED	BOARD OF
		2013	2014	2014-2015	FINANCE
<b>140 ASSESSOR</b>					
101	ASSESSORS SALARY	77,510	77,510	77,510	77,510
102	ASSESSORS ASSISTANT	58,513	59,748	59,748	59,748
104	BENEFIT CO-ORDINATOR	22,477	0	0	0
105	PART TIME CLERK	400	38,220	38,220	38,220
109	LONGEVITY	7,771	400	400	400
201	OFFICE EXPENSE	1,883	7,200	7,200	7,200
301	DUES AND EDUCATION	342	2,360	2,360	2,360
304	CAR ALLOWANCE	5,100	150	150	150
307	AUDITING	7,300	10,000	10,000	10,000
313	CONTRACTED SERVICES		7,500	7,800	7,800
	ACCOUNT TOTALS	181,294	203,088	203,388	203,388
		SPENT 2012-	BUDGET 2013-	REQUESTED	BOARD OF
		2013	2014	2014-2015	FINANCE
<b>150 TAX COLLECTOR</b>					
101	TAX COLLECTORS SALARY	73,496	73,157	73,157	73,157
102	ASSISTANT TAX COLLECTOR	51,538	52,480	52,480	52,480
104	BENEFIT CO-ORDINATOR	7,869	11,000	11,000	11,000
109	LONGEVITY	400	400	400	400
201	OFFICE EXPENSE	49,026	49,500	51,998	51,998
301	DUES AND EDUCATION	2,316	3,450	3,570	3,570
304	MILEAGE EXPENSE	355	300	300	300
	ACCOUNT TOTALS	185,000	190,287	192,905	192,905
		SPENT 2012-	BUDGET 2013-	REQUESTED	BOARD OF
		2013	2014	2014-2015	FINANCE
<b>160 PROFESSIONAL SERVICES</b>					
101	GENERAL COUNSEL	15,000	15,000	15,000	15,000
351	LABOR COUNSEL	36,429	17,900	17,900	17,900
352	LEGAL SERVICES	335,446	125,000	175,000	125,000
357	CLAIMS SETTLEMENT	27,080	29,780	29,780	29,780
	ACCOUNT TOTALS	413,956	187,680	237,680	187,680
		SPENT 2012-	BUDGET 2013-	REQUESTED	BOARD OF
		2013	2014	2014-2015	FINANCE
<b>170 PROBATE OFFICE</b>					
201	OFFICE EXPENSE	3,772	3,428	3,665	3,665
305	MICROFILMING	751	946	946	946
	ACCOUNT TOTALS	4,523	4,374	4,611	4,611
		SPENT 2012-	BUDGET 2013-	REQUESTED	BOARD OF
		2013	2014	2014-2015	FINANCE
<b>180 BUILDING INSPECTION</b>					
101	BUILDING OFFICIAL	82,158	82,158	82,158	82,158
102	ASST BUILDING OFFICIAL	78,402	80,048	80,048	80,048
103	SECRETARY	44,153	40,000	40,000	40,000
109	LONGEVITY	650	350	0	0
201	OFFICE EXPENSE	1,352	1,700	1,700	1,700
301	DUES AND EDUCATION	606	1,500	1,500	1,500
308	CLOTHING ALLOWANCE	204	340	340	340
313	CONTRACTED SERVICES	7,968	7,365	7,365	7,365
	ACCOUNT TOTALS	215,493	213,461	213,111	213,111
		SPENT 2012-	BUDGET 2013-	REQUESTED	BOARD OF
		2013	2014	2014-2015	FINANCE
<b>190 DATA PROCESSING</b>					
102	ASST IT TECHNICIAN	43,742	43,050	50,500	50,500
201	OFFICE EXPENSE	1,138	2,500	2,500	2,500
206	EQUIPMENT MAINTENANCE	32,902	31,080	26,080	26,080
306	PROFESSIONAL SERVICES	9,466	39,200	30,000	30,000
313	CONTRACTED SERVICES	113,720	153,894	163,427	163,427
	ACCOUNT TOTALS	200,969	269,724	272,507	272,507
		SPENT 2012-	BUDGET 2013-	REQUESTED	BOARD OF
		2013	2014	2014-2015	FINANCE
<b>200 SOCIAL SERVICES</b>					
101	SOCIAL SERVICE DIRECTOR	53,597	53,597	53,597	25,000
103	CLERK	1,872	0	0	0
109	LONGEVITY	500	500	500	500
201	OFFICE EXPENSE	245	500	500	500
301	DUES AND EDUCATION	225	500	500	500
304	MILEAGE EXPENSE	422	500	500	500
309	BETHEL EMERGENCY FUND	6,123	6,500	6,500	6,500
361	EVICION-STORAGE	242	1,500	1,500	1,500
	ACCOUNT TOTALS	63,226	63,597	63,597	35,000
		SPENT 2012-	BUDGET 2013-	REQUESTED	BOARD OF
		2013	2014	2014-2015	FINANCE
<b>210 TOWN INSURANCE</b>					
325	WORKERS COMPENSATION	555,194	660,284	709,805	709,805
331	PROPERTY AND LIABILITY	342,526	400,580	420,609	420,609
360	FIREMEN'S LIABILITY	4,606	5,500	5,500	5,500
	ACCOUNT TOTALS	902,325	1,066,364	1,135,914	1,135,914

		SPENT 2012-	BUDGET 2013-	REQUESTED	BOARD OF
		2013	2014	2014-2015	FINANCE
<b>220 FLEET MAINTENANCE</b>					
101	FLEET MANAGER	57,242	58,670	58,670	58,670
106	MECHANICS	112,902	115,726	115,726	115,726
107	OVERTIME	982	3,000	3,000	3,000
109	LONGEVITY	2,100	2,100	2,100	2,100
118	SNOW ICE OVERTIME	13,819	0	0	0
206	EQUIPMENT AND SUPPLIES	29,971	35,000	35,000	35,000
208	MAINTENANCE - HIGHWAY	94,949	90,000	90,000	90,000
215	MAINTENANCE - POLICE	33,115	40,600	40,600	40,600
216	MAINTENANCE - PARKS	3,962	4,200	4,200	4,200
217	MAINTENANCE - BUILDING MAINT.	1,224	3,600	3,600	3,600
219	MAINTENANCE - ADMINISTRATIVE	879	3,700	3,700	3,700
301	DUES AND EDUCATION	0	1,000	1,000	1,000
308	CLOTHING ALLOWANCE	1,500	1,500	1,500	1,500
	<b>ACCOUNT TOTALS</b>	<b>352,645</b>	<b>359,096</b>	<b>359,096</b>	<b>359,096</b>
<b>230 PUBLIC WORKS</b>					
101	DIRECTOR - ENGINEER	112,253	112,255	112,255	112,255
102	ASSISTANT DIRECTOR	90,081	90,081	90,081	90,081
103	SECRETARY	43,327	29,752	29,752	29,752
104	CIVIL ENGINEER	57,275	57,275	57,275	57,275
120	INTERN	0	0	3,250	0
109	LONGEVITY	500	500	500	500
201	OFFICE EXPENSE	3,907	3,100	3,100	3,100
301	DUES AND EDUCATION	1,774	4,050	4,050	3,050
313	CONTRACTED SERVICES	30,356	16,160	16,160	16,160
	<b>ACCOUNT TOTALS</b>	<b>339,473</b>	<b>313,173</b>	<b>316,423</b>	<b>312,173</b>
<b>240 HIGHWAY DEPARTMENT</b>					
106	NEGOTIATED SALARIES	626,864	625,934	625,934	625,934
107	SEASONAL OVERTIME	27,190	26,786	26,786	26,786
109	LONGEVITY	7,200	7,200	7,200	7,200
118	SNOW AND ICE OVERTIME	69,842	75,668	83,668	83,668
207	MAINTENANCE AND REPAIRS	69,881	69,300	69,800	69,800
209	SAND	37,001	64,512	64,512	64,512
210	SALT	40,249	78,336	78,336	78,336
308	CLOTHING ALLOWANCE	6,000	6,000	9,600	6,000
310	SNOW AND ICE CONTRACTED	14,038	21,957	21,957	21,957
313	CONTRACTED SERVICES	102,197	87,400	87,900	87,900
403	CAPITAL EQUIPMENT	15,562	0	0	0
404	ROAD CONSTRUCTION	309,220	250,000	200,000	296,183
	<b>ACCOUNT TOTALS</b>	<b>1,325,243</b>	<b>1,313,093</b>	<b>1,275,693</b>	<b>1,368,276</b>
<b>250 PLANNING AND ZONING</b>					
101	DIRECTORS SALARY	89,462	89,462	89,462	89,462
103	SECRETARY	40,841	41,691	41,691	41,691
104	LAND USE INSPECTOR	61,571	63,110	63,110	63,110
105	ZONING INSPECTOR	18,522	19,668	19,668	19,668
109	LONGEVITY	350	0	0	0
201	OFFICE EXPENSE	1,999	1,800	1,800	1,800
301	DUES AND EDUCATION	1,402	1,500	2,300	2,300
308	CLOTHING ALLOWANCE	100	100	100	100
313	CONTRACTED SERVICES	4,767	4,327	4,327	4,327
	<b>ACCOUNT TOTALS</b>	<b>219,014</b>	<b>221,658</b>	<b>222,458</b>	<b>222,458</b>
<b>260 BUILDING MAINTENANCE</b>					
106	NEGOTIATED SALARIES	314,962	307,452	307,452	307,452
107	OVERTIME	6,823	8,721	9,221	9,221
109	LONGEVITY	2,000	1,600	2,100	2,100
207	MAINTENANCE & REPAIRS	151,152	100,300	131,300	115,000
308	CLOTHING ALLOWANCE	3,000	3,840	3,840	3,840
313	CONTRACTED SERVICES	208,729	244,500	244,500	244,500
	<b>ACCOUNT TOTALS</b>	<b>686,667</b>	<b>666,413</b>	<b>698,413</b>	<b>682,113</b>
<b>270 TREE WARDEN</b>					
101	TREE WARDEN SALARY	8,400	8,400	8,400	8,400
304	CAR ALLOWANCE	2,000	2,000	2,000	2,000
313	CONTRACTED SERVICES	73,015	75,000	80,000	80,000
314	STREETSCAPE TREE MAINT.	3	9,000	9,000	9,000
	<b>ACCOUNT TOTALS</b>	<b>83,419</b>	<b>94,400</b>	<b>99,400</b>	<b>99,400</b>
<b>290 EMERGENCY MANAGEMENT</b>					
101	EM DIRECTOR	10,000	10,000	10,000	10,000
201	SUPPLIES	9,731	15,700	15,750	15,750

301	TRAINING AND EDUCATION	360	1,500	1,500	1,500
403	CAPITAL EQUIPMENT	0	0	0	0
	ACCOUNT TOTALS	20,092	27,200	27,250	27,250
		SPENT 2013	BUDGET 2013-2014	REQUESTED 2014-2015	BOARD OF FINANCE
300	FIRE MARSHAL	65,097	64,097	64,097	64,097
101	FIRE MARSHAL	10,862	18,000	18,000	18,000
105	ASSISTANTS-PART TIME	1,046	2,700	2,950	2,950
201	OFFICE EXPENSE	1,190	1,000	1,000	1,000
301	TRAINING	4,041	4,000	0	0
313	CONTRACTED SERVICES	82,237	89,797	86,047	86,047
	ACCOUNT TOTALS	SPENT 2013	BUDGET 2013-2014	REQUESTED 2014-2015	BOARD OF FINANCE
310	BETHEL FIRE DEPARTMENT	38,738	42,500	42,000	42,000
202	EQUIPMENT & SUPPLIES	20,014	21,850	25,250	25,250
207	FIREHOUSE MAINTENANCE	36,005	39,000	40,900	40,900
208	VEHICLE MAINTENANCE	16,079	18,500	23,500	18,000
301	DUES & EDUCATION	24,342	32,800	28,400	28,400
306	PROFESSIONAL SERVICES	24,799	31,225	23,200	22,485
403	CAPITAL EQUIPMENT	159,977	185,875	183,250	177,035
	ACCOUNT TOTALS	SPENT 2013	BUDGET 2013-2014	REQUESTED 2014-2015	BOARD OF FINANCE
320	STONY HILL FIRE DEPARTMENT	54,474	51,610	59,350	59,350
202	EQUIPMENT & SUPPLIES	8,583	9,650	10,900	10,900
207	FIREHOUSE MAINTENANCE	20,688	33,250	33,250	33,250
208	VEHICLE MAINTENANCE	11,266	14,000	14,000	14,000
301	DUES & EDUCATION	6,651	17,600	17,250	17,250
306	PROFESSIONAL SERVICES	21,000	15,000	0	0
403	CAPITAL EQUIPMENT	122,662	141,110	134,750	134,750
	ACCOUNT TOTALS	SPENT 2013	BUDGET 2013-2014	REQUESTED 2014-2015	BOARD OF FINANCE
330	REGISTRAR OF VOTERS	28,786	27,686	27,686	27,686
101	REGISTRARS SALARY	9,000	9,000	9,000	9,000
102	DEPUTY REGISTRARS	44,351	59,800	65,650	65,650
201	OFFICE EXPENSE	82,136	96,486	102,336	102,336
	ACCOUNT TOTALS	SPENT 2013	BUDGET 2013-2014	REQUESTED 2014-2015	BOARD OF FINANCE
340	TOWN BOARDS & COMMISSIONS	17,961	20,000	20,000	20,000
105	SECRETARIES SALARIES	604	1,000	1,000	1,000
501	ASSESSMENT APPEALS	0	150	150	150
504	BUILDING COMMITTEES	11,436	11,600	11,600	11,600
505	PLANNING & ZONING	9,489	5,000	5,000	5,000
506	Z.B.A.	9,045	9,600	9,600	9,600
507	INLANDS - WETLANDS	8,371	7,500	0	0
509	CHARTER REVISION	66,075	66,000	66,000	66,000
514	YOUTH COMMISSION	122,981	120,850	113,350	113,350
	ACCOUNT TOTALS	SPENT 2013	BUDGET 2013-2014	REQUESTED 2014-2015	BOARD OF FINANCE
350	HEALTH DEPARTMENT	95,969	95,249	95,249	95,249
101	DIRECTOR SALARY	47,520	48,521	48,521	48,521
103	HEALTH SECRETARY	34,965	3,000	3,000	3,000
104	PUBLIC HEALTH NURSE	5,150	500	500	500
109	LONGEVITY	2,760	66,579	66,579	66,579
123	SANITARIAN	500	5,150	5,150	5,150
127	MEDICAL ADVISOR	2,288	2,400	2,400	2,400
201	OFFICE EXPENSE	919	1,000	1,000	1,000
301	DUES & EDUCATION	0	100	100	100
308	CLOTHING ALLOWANCE	47,456	56,597	61,937	61,937
313	CONTRACTED SERVICES	237,528	279,096	284,436	284,436
	ACCOUNT TOTALS	SPENT 2013	BUDGET 2013-2014	REQUESTED 2014-2015	BOARD OF FINANCE
360	POLICE DEPARTMENT	106,139	103,639	103,639	103,639
101	CHIEF OF POLICE	92,036	93,656	93,656	93,656
102	CAPTAINS SALARY	510,662	559,409	555,241	555,241
104	DISPATCHERS, CLERICAL	2,423,244	2,369,856	2,395,535	2,395,535
106	NEGOTIATED SALARIES	263,685	131,731	125,000	115,000
107	OVERTIME	7,324	9,000	7,000	7,000
108	SPECIAL POLICE	25,230	28,330	27,980	27,980
109	LONGEVITY	0	139,030	143,143	143,143
110	HOLIDAY	1,080	45,164	47,810	47,810
111	EDUCATIONAL INCENTIVE	26,298	46,000	47,000	47,000
119	TRAINING OVERTIME	21,502	23,450	23,450	23,450
201	OFFICE - POLICE EXPENSE	13,756	14,000	15,500	15,500
206	EQUIPMENT & SUPPLIES	5,500	5,500	5,500	5,500
207	COMMUNICATIONS	2,120	1,800	1,900	1,900
214	K-9 UNIT				

254	BICYCLE PATROL	1,357	1,650	1,650	1,650
255	ARMORY OPERATIONS	13,090	13,500	13,500	13,500
301	TRAINING & EDUCATION	25,062	25,800	26,250	26,250
306	PROFESSIONAL SERVICES	4,032	4,000	4,000	4,000
308	CLOTHING ALLOWANCE	48,201	50,125	51,600	51,600
313	CONTRACTED SERVICES	74,104	86,700	111,775	111,775
403	CAPITAL EQUIPMENT	128,788	155,475	203,358	163,558
	ACCOUNT TOTALS	3,793,210	3,907,815	4,004,487	3,954,687
<b>380</b>	<b>PARKS AND RECREATION</b>	<b>SPENT 2012-2013</b>	<b>BUDGET 2013-2014</b>	<b>REQUESTED 2014-2015</b>	<b>BOARD OF FINANCE</b>
101	DIRECTORS SALARIES	74,591	74,591	74,591	74,591
102	RECREATION ASSISTANT	47,437	48,429	49,640	49,640
103	SECRETARIAL	44,499	45,439	46,575	46,575
105	PART TIME SALARY	161,363	151,673	157,223	157,223
106	NEGOTIATED SALARIES	139,030	142,574	142,574	142,574
107	OVERTIME	10,343	15,485	15,486	15,486
109	LONGEVITY	2,100	1,750	2,100	2,100
201	OFFICE EXPENSE	16,838	12,630	11,505	11,505
206	MAINTENANCE & SUPPLIES	89,223	68,000	80,580	76,080
301	DUES & EDUCATION	2,161	3,390	3,390	3,390
308	CLOTHING ALLOWANCE	1,500	1,500	1,500	1,500
313	CONTRACTED SERVICES	22,608	24,286	26,125	26,125
315	PARK MAINTENANCE & REPAIRS	27,232	18,000	24,800	23,200
316	PROGRAMS	375,105	315,034	310,985	310,985
403	CAPITAL EQUIPMENT	7,500	0	0	0
	ACCOUNT TOTALS	1,021,531	922,781	947,074	940,974
<b>390</b>	<b>EMPLOYEE BENEFITS</b>	<b>SPENT 2012-2013</b>	<b>BUDGET 2013-2014</b>	<b>REQUESTED 2014-2015</b>	<b>BOARD OF FINANCE</b>
112	FICA	650,461	654,714	653,756	653,756
113	HOSPITALIZATION	2,189,496	2,657,000	3,126,925	2,951,980
114	POLICE PENSION	414,621	479,556	534,384	534,384
115	EMPLOYEE PENSION	1,825,716	1,960,582	2,008,904	2,008,904
116	UNEMPLOYMENT COMPENSATION	4,764	0	0	0
117	FIREMEN'S PENSION	78,139	25,000	78,139	28,139
121	OPEB	100,000	0	64,000	0
	ACCOUNT TOTALS	5,263,196	5,776,852	6,466,108	6,177,163
<b>400</b>	<b>NON GOV'T AGENCY SUBSIDIES</b>	<b>SPENT 2012-2013</b>	<b>BUDGET 2013-2014</b>	<b>REQUESTED 2014-2015</b>	<b>BOARD OF FINANCE</b>
333	WECHAR	0	2,500	500	250
334	MENTAL HEALTH CENTER	2,046	2,046	2,108	1,023
335	WOMEN'S CENTER	3,000	3,000	3,000	1,500
336	ABILITY BEYOND DISABILITY	4,000	4,000	4,000	2,000
338	REGIONAL COMMISSION	0	2,767	0	0
360	HOSPICE	0	2,500	3,500	1,250
362	BETHEL HISTORICAL SOCIETY	0	0	5,000	1,250
366	BETHEL COMBAT VETERANS	0	0	5,000	1,250
372	NEW OPPORTUNITIES	0	1,070	1,235	535
373	N.C.D	0	0	2,600	0
375	FAMILY & CHILDRENS AID	0	0	1,500	750
380	ARC	0	0	5,000	0
	ACCOUNT TOTALS	9,046	17,883	33,443	9,808
<b>405</b>	<b>INTRA GOV'T AGENCY SUBSIDIES</b>	<b>SPENT 2012-2013</b>	<b>BUDGET 2013-2014</b>	<b>REQUESTED 2014-2015</b>	<b>BOARD OF FINANCE</b>
332	C.C.M	12,039	12,160	12,160	12,160
333	COST	1,025	1,025	1,025	1,025
341	HART BUS	41,616	42,738	44,064	44,064
342	SWEET HART BUS	83,200	85,600	87,500	87,500
343	COUNCIL OF ELECTED OFF	14,969	14,969	14,969	14,969
344	MEMORIAL DAY	4,657	4,000	4,000	4,000
345	VETERANS ASST.	90	350	350	350
346	CIVIC IMPROVEMENTS	1,482	3,400	3,400	3,400
349	VISITING NURSE ASSOC.	20,000	20,000	40,000	20,000
365	TRANSFER STATION	0	0	0	20,000
366	PARAMEDIC INTERCEPT	190,000	190,000	240,000	200,000
367	NORTHWEST COMMUNICATIONS	7,060	7,500	7,500	7,500
	ACCOUNT TOTALS	376,139	381,742	454,968	414,968
<b>410</b>	<b>UTILITIES CHARGES &amp; SERVICES</b>	<b>SPENT 2012-2013</b>	<b>BUDGET 2013-2014</b>	<b>REQUESTED 2014-2015</b>	<b>BOARD OF FINANCE</b>
204	GAS	205,825	254,872	255,550	255,550
205	FUEL OIL	254,044	94,138	89,245	89,245
321	UTILITIES	1,807,431	2,037,000	1,997,000	1,990,000
322	STREET LIGHTS	98,988	106,500	106,500	106,500
	ACCOUNT TOTALS	2,366,289	2,492,510	2,448,295	2,441,295
<b>420</b>	<b>MISC CHARGES AND TRANSFERS</b>	<b>SPENT 2012-2013</b>	<b>BUDGET 2013-2014</b>	<b>REQUESTED 2014-2015</b>	<b>BOARD OF FINANCE</b>

350	CONTINGENCY	0	60,000	60,000	60,000	60,000
353	WAGE ADJUSTMENTS	-9,143	94,003	310,446	300,446	300,446
355	TOWN HALL EXPENSE	28,786	25,150	25,150	25,150	25,150
370	TRANSFER TO CAPITAL ACCOUNT	225,000	225,000	225,000	225,000	225,000
403	CAPITAL EQUIPMENT	0	5,000	5,000	5,000	5,000
	ACCOUNT TOTALS	244,643	409,153	625,596	615,596	615,596
		SPENT 2012-2013	BUDGET 2013-2014	REQUESTED 2014-2015	BOARD OF FINANCE	
430	SENIOR CENTER	54,605	55,000	55,000	55,000	55,000
101	CENTER DIRECTOR	43,790	43,565	43,565	43,565	43,565
105	ASST. CENTER DIRECTOR	450	0	0	0	0
109	LONGEVITY	11,194	7,300	7,300	7,300	7,300
201	OFFICE EXPENSE	759	1,000	3,000	3,000	3,000
301	DUES & EDUCATION	838	650	650	650	650
304	MILEAGE EXPENSE	28,699	31,500	31,500	31,500	31,500
317	ACTIVITIES	5,748	2,000	5,710	5,710	5,710
403	CAPITAL EQUIPMENT	146,083	141,015	146,725	146,725	146,725
	ACCOUNT TOTALS					
		SPENT 2012-2013	BUDGET 2013-2014	REQUESTED 2014-2015	BOARD OF FINANCE	
435	LIBRARY	75,785	78,059	80,400	80,400	80,400
101	DIRECTORS SALARY	157,194	163,327	169,686	169,686	169,686
102	OTHER LIBRARIANS	183,393	190,093	195,794	195,794	195,794
104	OTHER SALARIES	137,427	187,655	226,613	226,613	226,613
105	PART TIME CLERKS, PAGES	2,400	2,500	2,600	2,600	2,600
109	LONGEVITY	12,130	12,580	12,580	12,580	12,580
201	SUPPLIES	13,437	16,270	25,538	25,538	25,538
206	EQUIPMENT MAINTENANCE	107,342	106,089	106,089	106,089	106,089
212	BOOKS & MATERIAL	1,384	2,000	2,000	2,000	2,000
301	EMP. EDUCATION & EXP.	44,122	43,940	43,973	43,973	43,973
313	CONTRACTED SERVICES	1,590	1,600	1,600	1,600	1,600
321	TELEPHONE	1,005	1,000	1,000	1,000	1,000
358	PROGRAMMING/OUTREACH	1,060	1,295	1,345	1,345	1,345
359	DUES & SERVICES	0	0	0	0	-38,393
	ADJUSTMENTS BY BOS/BOF	738,269	806,408	869,218	830,825	830,825
	ACCOUNT TOTALS					
		SPENT 2012-2013	BUDGET 2013-2014	REQUESTED 2014-2015	BOARD OF FINANCE	
440	DEBT SERVICE	260,000	260,000	0	0	0
605	MUNICIPAL CENTER - ROOFS PRIN	11,700	5,850	0	0	0
606	MUNICIPAL CENTER -ROOFS INT	35,408	25,500	35,500	35,500	35,500
637	G.O. BAN INTEREST	246,090	521,730	811,530	811,530	811,530
638	G.O. BAN PRINCIPAL	87,250	71,500	66,219	66,219	66,219
639	BOND ISSUE 2004 INTEREST	670,000	325,000	0	0	0
640	BOND ISSUE 2004 PRINCIPAL	782,106	744,106	714,419	714,419	714,419
641	HIGH SCHOOL PROJECT INTEREST	950,000	950,000	950,000	950,000	950,000
642	HIGH SCHOOL PROJECT PRINCIPAL	645,000	640,000	314,100	314,100	314,100
643	2010 REFUNDING INTEREST	365,300	342,800	955,000	955,000	955,000
644	2010 REFUNDING PRINCIPAL	4,052,854	3,886,486	3,846,768	3,846,768	3,846,768
	ACCOUNT TOTALS					
		SPENT 2012-2013	BUDGET 2013-2014	REQUESTED 2014-2015	BOARD OF FINANCE	
460	BUILDING MAINTENANCE- EDUCATION	96,913	94,000	97,500	97,500	97,500
207	MAINTENANCE AND REPAIRS	241,299	211,158	220,800	220,800	220,800
313	CONTRACTED SERVICES	120,513	194,842	230,912	230,912	230,912
406	CAPITAL BUILDING REPAIRS	0	0	0	0	0
	ADJUSTMENTS BY BOS/BOF	458,724	500,000	549,212	549,212	549,212
	ACCOUNT TOTALS					
		SPENT 2012-2013	BUDGET 2013-2014	REQUESTED 2014-2015	BOARD OF FINANCE	
TOTAL ALL DEPARTMENTS		20,756,415	21,791,022	23,069,786	22,597,917	22,597,917
TOTAL TOWN OPERATING BUDGET		458,724	500,000	549,212	534,600	534,600
TOTAL BOE MAINTENANCE BUDGET		4,052,854	3,886,486	3,846,768	3,846,768	3,846,768
DEBT SERVICE						
	TOTAL BUDGET	25,267,994	26,177,508	27,465,766	26,979,285	26,979,285

BUDGET DRIVERS - MAJOR ITEMS		
TOTAL TOWN INCREASE .....		\$ 806,895
WAGE CHANGE FROM CURRENT FISCAL YEAR TO BUDGET		\$ 225,583
TOWN INSURANCE (WORKERS COMP AND LIABILITY)		69,550
LIBRARY	**	24,417
EMPLOYEE BENEFITS (MEDICAL INSURANCE)	**	400,311
PARAMEDIC INCREASE / TRANSFER STATION		20,000
DIFFERENCE (DISTRIBUTED AMONG ALL OTHER DEPARTMENTS)		67,034
** Medical Benefits		294,980
Pension Costs		102,192
OPEB		-
Fireman's Pension		3,139
**		400,311